

	Complete for Promotion	Benefits when Accomplished
E	Certification or extramural experience 100 Regular Season Games 20 Training Sessions PA Staff Formal Performance Review (4.5 of 5) 25 Playoff Games (min 5 championship games)	Ability to submit for .40 raise Miami Official's Plaque
D	70 Regular Season Games PA Staff Final Performance Review (4 of 5) 15 Training Points (min 4 as instructor) 15 Playoff Games (min 2 championship games)	Ability to submit for .30 raise Officials Gift Package
C	50 Regular Season Games Sup Formal Performance Review (4 of 5) 10 Training Points 10 Playoff Games	Ability to submit for .20 raise Qualified as head trainer for officials
B	30 Regular Season Games Sup Formal Performance Review (3.75 of 5) One full season of officiating 8 Training Points 5 Playoff Games	Ability to submit for .10 raise Priority scheduling Ability to be promoted to supervisor
A	10 Regular season games 5 Training Points Supervisor Formal Performance Review (3.5 of 5)	Qualified official for playoff games Ability to be promoted to SIT training

	Head Official	Responsibilities of head official**
	Volleyball - Referee (up)	Conduct captains meeting
	Flag - Line Judge	Overall game control/mgt
	Softball - Plate	Conduct pre-game meeting with officials
	Basketball - Head official	** Only used formally during playoffs
	Soccer - Head official	

Pay Raise Limits
Employees may submit once per year for raises.
Employees rate of pay can also be increased to higher pay level by promotion to SIT program.