

## Health Insurance Premiums

- Goal to maintain affordable premiums
- Effective January 2009 elimination of step system based on salary bands
- Premium contributions will be based on percent of salary based on coverage type
- Contributions will be capped at 20% of the total premium

### Traditional Plan

- Single 0.83% of salary plus base premium of \$50.00 per year
- Employee Plus 1.61% of salary plus base premium of \$100.00 per year
- Family 2.2% of salary plus base premium of \$150.00 per year

### High Deductible Health Plan (HDHP) with Health Savings Account (HSA)

- Single 0.83% of annual salary
- Employee Plus 1.61% of annual salary
- Family 2.2% of annual salary

