

## FORMS DEFINED

**The final rule includes two new DOL certification forms for the use of Family Medical Leave.**

### FORMS DEFINED:

WH380 E - Medical Conditions on the employee.

WH380E - Used for Parental Leave (given to the **pregnant employee**)

WH380F - Medical Conditions on the family member

WH380F- Used for Parental Leave (given to the **employee** whose **SPOUSE** is Pregnant)