

Curriculum Vitae
Raymond Terrell

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Education:

Ed.D. Educational Administration, Wayne State University, Detroit Mich.
1972 M.Ed. Educational Administration, Xavier Univ., Cincinnati, Ohio
1968
B.S. English, Xavier University, Cincinnati, Ohio 1964

Professional Experiences:

2003-Present: Assistant Dean for Research and Diversity, Miami University,
Oxford, Ohio
1998-2003 Distinguished Professional in Residence, Department of
Educational Leadership, Miami University

1995-1998-Principal, Jefferson Elementary School, Hamilton, Ohio

1993-1995-Private Consultant

1987-1993-Professor, Educational Administration, California State
University, Los Angeles

1982-1987- Dean, School of Education, California State University, Los
Angeles

1973-1982-Professor, Educational Administration, California State
University, Los Angeles

1972-1973-Assistant Professor, Educational Administration, Texas, A. &
M., College Station, Texas

1970-1972-Assistant Superintendent, Princeton City School District,

Cincinnati, Ohio

1969-1970- Doctoral Intern, Wayne State University, Detroit, Michigan

1964-1968-English Teacher, Princeton City School District, Cincinnati, Ohio

Publications:

- Culturally Proficient Leadership: The Personal Journey Begins Within, with Randall Lindsey, Corwin Press, Inc. Thousand Oaks, Calif. Summer 2008
- *Cultural Proficiency: Tools for Secondary School Administrators*, with Lindsey, Nuri Robins, & Lindsey, Principal Leadership 2007
- Cultural Proficiency: A Manual for School Leaders. 2nd edition with Lindsey & Nuri Robins, Corwin Press, Inc. Thousand Oaks, Calif. Spring 2003
- Culturally Proficient Instruction: A Book for People Who Teach. with Lindsey, Lindsey, & Nuri Robins, Corwin Press, Inc. Thousand Oaks, Calif. Fall 2001
- Cultural Proficiency: A Manual for School Leaders. with Lindsey & Nuri Robins, Corwin Press Inc., Thousand Oaks, Calif. 1999
- "Making Students Feel Like Family: How Teachers Create Warm and Caring Classroom Climates," Journal of Classroom Interaction, with B. Cabello, Vol. 29, No.1, 1994
- "Staff Development for Desegregated Schools," Educational Research Quarterly. with R. Contreras, Fall 1981
- "Community Participation: Dilemma or Process?" Thrust Magazine. October 1977
- "The Meaning of Minority," A teacher training manual adopted by the Los Angeles Unified School District to use as its diversity training resource. 1975
- "Racism and Ethnocentrism," A teacher training manual adopted by the Los Angeles Unified Urban Coalition's Emergency School Aide Act training project. 1975
- "Are Credential Necessary?" The Community Education Journal. May/June 1975
- "Community Education in Urban Settings," The Community Education Journal May 1973

Partial List/Grants/Research:

- July 2006 Urban Teacher Cohort Grant, \$150,000 over three years to develop an Urban Teacher Cohort program at Miami University
- June 2005, Teacher Academy Grant, \$100,000.00 First Financial Bank to support high school students who want to become teachers to attend summer residency camp at Miami University for five summers
- June 2002, Project Discovery Principal Institute, \$26,000.00. An Institute designed to provide 44 principals from a variety of local schools with skills to assist teachers to implement and sustain inquiry based instruction in mathematics and science
- November 2000, Project Discovery Advanced Principal Institute, \$20,000.00. An Administrative Training Institute designed to provide 25 Hamilton City School District administrators with knowledge and skills to assist teachers to implement and sustain inquiry based instruction in mathematics and science
- November 1999, Project Discovery Principal Institute, \$30,000. An Institute designed to provide 40 Hamilton City School District administrators with knowledge and skills to assist teachers to implement and sustain inquiry base instruction in mathematics and science
- 1981-1983 Director of the Region IX Desegregation Assistance Center, \$809,000.00 A U. S. Department of Education grant designed to provide in-service training and technical assistance to school districts in Region IX (Arizona, California and Nevada) in support of their school desegregation efforts.
- 1979-1980, Director of a Title IV Desegregation Training Institute, \$1,249,000.00. A U. S. Department of Education grant designed to provide inservice training for 2,000 teachers and parents in the Los Angeles Unified School District with a focus on school desegregation issues.
- 1976-1978, A National Study of Schooling conducted by the Institute for the Development of Education Ideas (I/D/E/A). Worked under the guidance of John Goodlad, and the results of the study were published in Goodlad's landmark book, A Place Called School.

- 1970-1972, Director of a Title IV Desegregation Training Program, \$284,000.00. A U. S. Department of Education grant designed to train school personnel and community persons to facilitate the transition of students from the Lincoln Height School District to the Princeton City School District, an Ohio desegregation process

Consultancies and Other Professional Related Activities:

2002

- Provided Diversity Training for teachers and administrators at Princeton City School District
- Evaluated Princeton Junior High School's SUCCESS PROGRAM
- Provided Diversity Training for Fairfield City School District's administrative team
- Provided Diversity Training for Miamisburg City School District's administrative cabinet, bus drivers, cafeteria workers, secretarial staff, and custodial staff
- Reviewed the Ohio Department of Education's draft of their Social Studies Standards and provided feedback and recommendations related to issues of diversity

2001

- Provided Diversity Training for administrators and teachers in the Miamisburg City School District
- Served as an advisor to the Miamisburg High School student Diversity Forum

1999

- Provided Diversity Training for Woodlawn, Ohio Police Department
- Provided Diversity Training for Youngstown City School District's administrative team

1987-1992

- Served as the Executive Director of the Council of Black Administrators, Los Angeles Unified School District (LAUSD)

1981-1982

- Provided in-service training and technical assistance in school districts in Region IX (Arizona, Nevada, & California) that were involved in desegregation and other equity issues. Major districts included Phoenix, Tucson, Las Vegas, Carson City, Reno, Los Angeles, San Francisco, San Diego, San Bernardino, Fresno,

Sacramento, and Monterey

1979-1980

- Directed the California State University, Los Angeles Desegregation Training Institute that provided in-service training programs for 2,000 teachers in LAUSD

1978

- California State Department of Education, workshops on Special Student Concern Project with ABC and Monrovia School Districts
- A series of multicultural workshops at Venice High School, Palms Jr. High School, and Seventy-fifth St. Schools in the LAUSD

1977

- Orville Wright Junior High School, LAUSD, a series of workshops in the "Follow the Child Program"
- Compton Unified School District, a series of workshop to secondary school personnel on the topic, "Motivation for Black Students."
- Hamilton High School, LAUSD, a series of multicultural workshops
- Beecher School District, Flint, Michigan, Developed a school/community needs assessment process
- Far West Educational Laboratory, provided a series of Conflict Resolution workshop
- Completed the community data collection for process of the book, A Place Called School

1976

- Provided conceptualization, and design of instrumentation and trained data collectors for the community component of John Goodlad's research project, (A Study of Schooling in America) which led to the publication of the book, A Place Called School
- Hanford Elementary School District, Hanford, California, in-service for teachers, "Methods of Handling Discipline Problems."
- McClay Junior High School, LAUSD, in-service program for teachers and administrators, "History, Culture and Language of Black Students"
- Inglewood City School District, Inglewood, Ca., in-service program, "Achievement Motivation"
- Pasadena Unified School District, Pasadena, Ca. ESAA (Emergency School Aid Act) Project, provided a series of Organizational Development workshops
- Mareno Valley City Unified District, in-service program for all school personnel, "Techniques for Handling the Multicultural School

Environment"

1975

- Pomona Unified School District, Pomona, California, provided a series of workshops, "Team Building for School and Community"
- Equal Education Institute, Hartford, Conn., Boston Public Schools, Boston, Mass., provided in-service activities, "Techniques for Reducing Student Conflicts in the Boston Public Schools"
- ABC Unified School District, Cerritos, Ca., ESAA Project, in-service series for teachers, administrators and community members, "Reducing the Effects of Racial Isolation"
- Pasadena Unified School District, in-service series for community persons and district ESAA staff

1974

- Dallas Independent School District, Dallas Texas, provided in-service for the Community Relations Division of "Effective Methods of Working with Community Groups"
- National Community Education Association, conducted and simulation activity, "Seven Minute Day," an exercise designed to look at administrative, teacher and community interactions.
- Member of the Board of Directors and consultant to the Afro-American Cultural Education Center. The Center provided in-service training for LAUSD teachers, administrators and community persons

1973

- Presentation to the Texas State Adult Education Conference, Dallas, Texas, "Construction and Use of Community/School Surveys"
- Presentation to Bryan Junior High School faculty, Bryan, Texas, "Minority Students: Past, Present and Future"
- Bryan/College Station League of Women Voters, College Station, Texas, "The Community College, The Pro Position in a Debate"
- National Community Education Association, St. Louis, Mo., Panel Member, "Multicultural Community Education"
- Presentation to the California Association of School Board, San Francisco, Ca., "Community Education: A Local, State and National Overview"
- LaCanada Unified School District, LaCanada, Ca., "Starpower," a simulation exercise, and a "Team Building Program" for district administrators

1972

- University of Cincinnati, Panel Member, "Racism in Education"
- Charter President of Interracial Interaction Incorporated, a group of Black, Brown and White professionals who design programs to help school personnel cope with problems incident to school desegregation
- Indiana State Department of Equal Educational Opportunity Division, Indianapolis, Indiana, provided a series of training sessions for Indiana school administrators, Board of Education staff and lay citizens to more effectively cope with "Problems Incident to School Desegregation"
- National Community Education Association, St. Louis, Mo. Panel Member

1971

- Equal Education Institute, Hartford, Conn., provided in-service training, "Conflict Resolution in Secondary Schools."
- Provided an all day workshop for school districts of Cape Girardeau, Sikeston and Popular Bluff, Missouri, "Resolving Problems Incident to School Desegregation and School Community Relations"
- Equal Education Institute, San Francisco, California, provided a workshop, "Conflict Resolution in Secondary Schools"

1970

- American Association of School Administrators, Atlantic City, N. J., panel member, "The Elusive Black Administrator, How to Find, Hire and Keep."
- Member of a six person team to write guidelines for the Decentralization Project of the Schools in the Detroit, Michigan School District
- Southeast Missouri State College Desegregation conference, Cape Girardeau, Missouri, "Disruption in Secondary Schools"; "Problems Incident to School Desegregated Schools" Extra-curricular Activities Programs and School Rules and Procedures"
- National Community Education Association, "Starpower," a simulation exercise involving 100 participants

Honors: . 1969-1970 Awarded a C. S. Mott Fellowship to do doctoral work at Wayne State University, Detroit, Michigan. Graduated 1972, dissertation topic: The Anatomy of an Interracial High School

Miscellaneous Experiences

- 1952-1964 Military Service: U. S. Navy, Hospital Corpsman

- 1957-1964 Mail Clerk, U. S. Post Office, Cincinnati, Ohio